

Mr. Michael Brisbois

July 19, 2013

Michael Brisbois Associates

6181 Forest Court

Centennial, CO 80121

Dear Mike,

Thank you for the opportunity to write this letter of endorsement for your enhanced web site. It was indeed a fortuitous moment when we met a few years ago over lunch. As you will recall, QUALCOMM was having difficulty with the General Contractor constructing the shell buildings in Gun Barrel Park. After QUALCOMM retained you, you immediately initiated the appropriate, professional leadership style that the project had been lacking. You regained the confidence of the GC and the Architectural and Engineering teams and got the work back on track and schedule.

When the glazing contractor abandoned his obligations and contract on the second and third buildings, it became apparent how weak the GC was. You took the bull by the horns, created a formal Request For Proposal, suggested qualified and competent glazing contractors in the Denver area to bid the work and made a recommendation to QUALCOMM after a thorough analysis of the proposals.

Mike, you were instrumental in the successful completion, both in terms of budget and schedule, of the three shell buildings. In addition, you were my eyes and ears during the tenant fit outs of the buildings overseeing the construction and A and E teams. Without your valuable insights and dedication, a successful outcome would have been in serious doubt.

You made me look good during some very trying times and you continue to enhance my retirement with the fly fishing lessons and friendship that we have developed over the years. Best of luck with your future endeavors.

Chuck Nichols

VP Real Estate and Facilities (Retired)